

RG Spaces

Policy on Equal Opportunities, Diversity and Harassment

Reviewed June 2016 with minor update March 2017 next review due June 2017

RG Spaces confirms its commitment to a policy in which individuals are selected, developed, appraised and otherwise treated on the basis of their relevant merits and abilities and are given equal opportunities within the Charity.

The object of this policy is to ensure that:

no applicant, volunteer, trustee, member, intern, supplier, provider, contractor or user of facilities shall be discriminated against on account (for example) of his or her sex, sexual orientation, gender identification, marital status, Civil Partnership status, family responsibilities, race (including colour, nationality, ethnic or national origins and citizenship), religion or belief, political belief, membership or non-membership of a Trades Union, disability (including HIV status), age, gender reassignment, pregnancy, maternity or socio-economic background.

RG Spaces opposes any form of discrimination unless it can be objectively justified as being in the best interests of the Charity's meeting its objectives and within the law.

Evidence of discriminatory behaviour (including harassment) will be considered by the Trustees and could result in cessation of the individual's association with the Charity.

The effective implementation of this policy can only be achieved by all those associated with RG Spaces acting appropriately.

The implementation of this policy will be aided by publishing it and by drawing attention to it in other communications as relevant.